

MEMORANDUM FOR MPFs/DPMs

FROM: HQ ARPC/DPBB
6760 E Irvington Place #2020
Denver CO 80280-2020

SUBJECT: FY05 Air National Guard Line and Nonline Major and Lieutenant Colonel Promotion Selection Boards.

The FY05 Air National Guard Line and Nonline Major and Lieutenant Colonel Promotion Selection Boards are tentatively scheduled to convene 19 April 2004 at the Air Reserve Personnel Center. The tentative eligibility criteria is as follows:

Air National Guard (ANG)	
Promotion to:	Date of Rank (DOR)
Major	30 Sep 98 or earlier
Lieutenant Colonel	30 Sep 98 or earlier

Reserve Active Status List (RASL): all officers must have been on the RASL or active duty list, or a combination of both, continuously for at least one year before the convening date of the mandatory board. Any Guard or Reserve service performed, except by members on the Inactive Status List Reserve Section (ISLRS), in the inactive Guard or Retired Reserve section, qualifies as time on the RASL.

Officers with a RASL removal date of 19 Jul 04 or later are eligible for promotion consideration.

MPFs can identify eligible officers using the "Reports Processing" menu in the Promotion Recommendation and In-board Support Information Management (PRISM) System. PRISM is updated daily. Any additions or deletions can be determined by checking PRISM until board convening date. Board IDs are as follows:

Promotion to:	Service Component:	Board Type	Board IDs
Major	ANG	Mandatory	A0405A
Lieutenant Colonel	ANG	Mandatory	A0505A

A Chronological Listing of Milestones to help in preparation for the boards is at Atch 1, and a listing of the most senior and junior officers, IPZ, by DOR, who will meet the board is at Atch 2.

Officer Preselection Brief (OPB): OPBs will be available for officers meeting the mandatory board on or about 12 Nov 03. HQ ARPC will inform MPFs by message and PRISM Today's News when OPBs are generated. Upon receipt and accountability, forward the OPBs to the eligible officers along with the instructions provided at Atch 3. Once generated, OPBs will only remain in your Report Queue

for 14 calendar days. It is important to pull OPBs immediately upon receipt. MPFs will have to individually request OPBs if they fail to pull them within the first 14 days.

Advanced Academic Degree (AAD) Data Masking: Under Air Force policy, AAD data will be masked on the officer selection brief at promotion boards considering line officers for promotion to major. AAD is defined as a degree above and beyond that required for entry into an individual specialty. Thus, the selection brief will reflect only baccalaureate and lesser degree data. If an officer has two bachelor's degrees, both will be shown. AAD data is not masked for nonline officers. Senior raters may still consider AAD as one of the several whole-person factors.

Professional Military Education (PME): PME above the appropriate level for the officer's grade is masked for promotion boards. For promotion to major PME above SOS and to lieutenant colonel PME above ISS is masked.

Letters to the Board: Eligible officers may correspond by letter with the board calling attention to any matter of record concerning themselves that they believe important to their consideration. Letters must be submitted in good faith and contain accurate information to the best of the officer's knowledge and must be signed by the officer and include social security number. After the boards adjourn, copies of the letters will be retained in the Master Personnel File and will be available for historical, legal and appeal purposes only and will be available to individuals who have a need to know. If a stamped, self-addressed envelope is provided, the original letter will be returned. In accordance with AFI 36-2504, paragraph 4.7.2, the boards will not consider letters received after 0800 on **19 April 2004**. Attachment 4 provides more information. Letters will be addressed as follows:

Board President, FY05 Air National Guard Line and Nonline Major and Lieutenant
Colonel Promotion Selection Boards
HQ ARPC/DPBA
6760 E. Irvington Place #2010
Denver CO 80280-2010

Promotion Recommendation Forms (PRFs): Senior raters will use the AF Form 709, PRF, for making promotion recommendations for Line and Nonline officers competing for promotion to lieutenant colonel. PRF shells will be generated to facilitate preparing PRFs and will flow to the servicing MPF of the senior rater on or about 12 Nov 03. All officers competing for lieutenant colonel must have PRFs **except** officers assigned between reserve components after the PRF accounting date, 21 Nov 03; or officers assigned from a nonparticipating reserve section or the Regular Air Force, to a participating ANG assignment after the PRF accounting date, 21 Nov 03.

Instructions for completing PRFs: Attachment 5 is a sample letter to senior raters providing instructions on completing the PRF. Forward completed mandatory board PRFs to HQ ARPC/DPBR-2, 6760 E Irvington Pl #2030, Denver CO 80280-2030 no later than **20 Mar 04**. (***NOTE: Mandatory board PRFs required for promotion to lieutenant colonel only.***)

Not Qualified for Promotion: MPFs should immediately notify their MAJCOMS and this headquarters (via message) of any commander initiating Not Qualified for Promotion action. Promotion propriety actions are processed according to AFI 36-2504, *Officer Promotion, Continuation and Selective Early Removal in the Reserve of the Air Force*, Chapter 7.

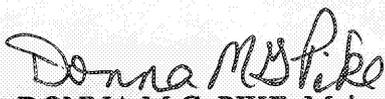
Definition of Senior Rater: The senior rater is the evaluator who completes the PRF. For the purpose of the PRF, the senior rater for officers competing for promotion to lieutenant colonel and below must be at least a colonel serving as a wing commander or equivalent as determined by the management level.

Records of Performance (ROPs) and Duty Qualification History Brief (DQHB): AFI 36-2408 describes the contents of the ROP. As a result of the 1995 OES review, CSAF has approved senior rater consideration of whole person factors and approved the use of a DQHB, which is now part of the ROP. The DQHB is available to MPFs to provide the information to senior raters. The MPF serving the senior rater will provide ROPs and DQHBs (SURF "RSDQ HB") to the senior rater for the eligible officers.

Officer Performance Reports: For officers to receive fair and full consideration, it is imperative that reports due before the board convenes be completed and submitted on time. Annual and Change of Reporting Official Reports closing 20 Jan 04 and earlier must be in file before the board convenes. **FOR THE MAJOR PROMOTION BOARD ONLY:** NGB/CF has established 20 Jan 04 as the closeout for Directed by National Guard Bureau (DBNGB) reports on officers without current performance documentation. All officers whose record meets the following criteria will require a DBNGB report except ANG officers eligible for promotion to lieutenant colonel. For these officers, the PRF eliminates the requirement for DBNGB reports. All requirements for points and period of supervision are waived (AFR 36-2406, Table 3-3, Rule 5). DBNGB reports must reach this headquarters no later than **5 Mar 04**. A DBNGB report is required if the most current report is projected to close out between **20 Jan 04 and 19 Apr 04**, or if the most current report on file is an AF Form 77 documenting a gap in the record of performance, or an AF Form 475 documenting training of less than 20 weeks duration. **The close out date for DBNGB reports will be 20 Jan 04.**

Action Officers:

SUBJECT:	POC:	DSN:	TOLL FREE EXT.
Eligibility	Mr. Mondragon, HQ ARPC/DPBA	926-6398	71281
Officer Selection Records	Mr. Wicketts, HQ ARPC/DPBR-1	926-6340	71221
OPRs/ROPs	MSgt Myers, HQ ARPC/DPBR-2	926-7475	71340
All other matters	MSgt Willoughby, HQ ARPC/DPBB	926-6351	71280


DONNA M.G. PIKE, Major, USAF
Chief, Board Secretariat Division

Attachments:

1. Milestones
2. Junior and Senior Officers
3. Instruction Sheet for Review of Preselection Brief
4. Guidelines for Personnel Letters to the Promotion Board
5. Instructions for Completing PRFs

Milestones

- 3 Nov 03 Approximate date mandatory board data created in PRISM (board build)
- 12 Nov 03 Officer Preselection Briefs arrive at MPFs via MILMOD PRISM in "Report Queue"
- 12 Nov 03 PRF notices for the lieutenant colonel mandatory promotion board only arrive at MPFs via MILMOD PRISM in "Report Queue"
- 20 Jan 04 Directed by NGB reports close out date (*Major Promotion Board only*)
- 5 Mar 04 Directed by NGB reports due to HQ ARPC
- 20 Mar 04 PRFs required for lieutenant colonel mandatory board due to HQ ARPC/DPBR-2
- 12 Apr 04 Earliest date messages will be accepted to update OSBs for officers meeting the board
- 16 Apr 04 Officer Selection Briefs (OSBs) extracted for the board
- 19 Apr 04 Board convenes at HQ ARPC
- 18 July 04 Approximate date public release of promotion results

JUNIOR AND SENIOR OFFICER IN THE PROMOTION ZONE

In accordance with Title 10, USC, Section 14105, the following information is provided regarding the name and date of rank of the junior officer and of the senior officer in the promotion zone as of the date of this letter.

<u>TO MAJOR:</u>	<u>Junior Officer Name/DOR</u>	<u>Senior Officer Name/DOR</u>
Line	Grabski, Fabian T. / 980929	Martin, Robert E. / 900515
Chaplain	<i>No Eligibles</i>	<i>No Eligibles</i>
Dental Corps	Shepherd, Jerry D. III / 980725	Racz, Patrick J. / 921230
JAG	Crowley, Robert P. / 980308	Paredes, Imelda L. / 960901
Medical Corps	O'Connor, Elizabeth L. / 980608	Watts, Thomas J. / 960610
Nurse Corps	Overton, Debra / 980913	Mahoney, Patricia M. / 970629
MSC	Bleakley, Kristine K. / 980728	Tuhy, Edwin E. Jr. / 960117
BSC	Mathios, Nicholas J. / 980612	Stephenson, Mark D. / 961006
<u>TO LIEUTENANT COLONEL:</u>		
Line	Philippon, Patrick J. / 980927	Alls, Vernon K. / 910501
Chaplain	Cavens, Richard A. / 980920	Elberfeld, Richard B. Jr. / 971001
Dental Corps	Medina, Thomas M. / 980910	Bales, Philip J. / 970820
JAG	Zieff, Laurence M. / 980802	Paden, Roger C. / 971206
Medical Corps	Montgomery, David N. / 980903	Perricone, David M. / 960408
Nurse Corps	West, Claudia A. / 980803	Caldwell, Cyril R. / 970403
MSC	McLean, Stephen H. / 980916	Minne, Kurt A. / 971101
BSC	Wasilauski, William R. / 980926	Gerken, Bradley E. / 971001

INSTRUCTIONS FOR CORRECTION OF OFFICER PRESELECTION BRIEF (OPB)

It is your responsibility to ensure the accuracy of your record (specifically, the portion that will be reviewed by the promotion board) prior to the board convening. As a minimum, you should review your pre-selection brief following the instructions listed below. Errors left uncorrected could have a negative effect on your promotion opportunity. Therefore, these errors must be addressed in a timely manner. You will not be considered by a Special Selection Board if, in exercising reasonable diligence, you should have discovered an error or omission in your record and could have taken timely corrective action.

If you require no changes, no action is necessary. Review each data item to ensure it's accurate and complete. Print any correction(s) legibly next to the incorrect data. Return the brief (along with documentation to support the change) to your servicing MPF.

Section	Description	OPR / POC: Servicing MPF (unless otherwise stated)
PERSONAL DATA		
NAME; SSN; SEX; RACE; ETHNIC	Self Explanatory	
HAF	Identifies HQ USAF computer file where your record resides	
ARF-ID	Air Reserve Forces Identifier. Further delineates your reserve assignment	
RES SECTION	The section you are assigned to, i.e., Nonaffiliated Reserve Section; Obligated Reserve Section; Non-obligated, Nonparticipating Ready Personnel Section	
SOURCE OF COMMISSION	Reflects how you received your commission, e.g., "DP-Civ" is a direct commission from civilian status, "DP-Mil" is a direct commission from military status, "AF-Acad" is the Air Force Academy, etc.	
AERONAUTICAL / FLYING DATA		
	If you are not a rated officer, this will read "non-applicable." The aeronautical rating and aviation service code should appear for all rated officers. Rated officers who have not performed rated duties within the last 5 years are disqualified from aviation service when they reach the five-year point	

PROFESSIONAL MILITARY EDUCATION		
	<p>Reflects last four Professional Military Education (PME) courses completed, the method of completion (residence/correspondence), and year of completion. PME courses include Squadron Officers School, Air Command and Staff College, Armed Forces Staff College, Air War College, Industrial College of the Armed Forces, and National War College. Comparable courses offered by other services or foreign governments are acceptable only if completed in-residence. Prior service members can get PME credit if they attend an equivalent PME course. Technical or specialty courses and short courses are not PME. PME above the appropriate level for the officer's grade is masked from promotion boards. For promotion to captain, ALL PME is masked; to major, PME above SOS is masked, and to Lt Col, PME above ACSC is masked. If verification cannot be made through the ECI computer system, or you have completed PME from another service, you are required to submit a copy of the course completion certificate/diploma directly to HQ AU/CFRO; Officer PME Branch; 60 Schumacher Ave; MAFB, AL 36112 -- AF Forms 475, Diplomas and DD Forms 214 are accepted as verification of PME completion -- Ensure your SSN is reflected on any source document provided. DSN 493-4814/4776 FAX 493-8127</p>	<p>HQ AU/CFRO DSN 493-4776 or Comm: (334) 953-4776.</p>
AFSC DATA		
	Reflects primary, secondary, and tertiary AFSCs.	
ACADEMIC EDUCATION		
	<p>Reflects your two most recent levels of education, to include your academic specialty. The Air Force Institute of Technology (AFIT) is the single input source for updating academic education. All correspondence to AFIT should include a statement indicating the name and date of board you are meeting. An Official Transcript is required for changes/updates. AFIT/RRE, 2950 P St., Bldg 641, Wright-Patterson AFB OH 45433-7765.</p>	<p>AFIT/RRE DSN 785-6231 ext. 3189 or Comm: (937) 255-6231 ext. 3189</p>
DECORATIONS		
	<p>Reflects the decorations you have been awarded, the year of the most recent award, and the number of times you have been awarded the decoration. Decorations include the Air Force Achievement Medal and all those higher in precedence; i.e., Commendation Medals, Meritorious Service Medals, Bronze Star, Silver Star. Only decorations are listed; awards are not listed.</p>	
ASSIGNMENT HISTORY		
	Reflects your duty assignments, including duty AFSC. There is a maximum of 10 entries.	
PARTICIPATION SUMMARY / HISTORY		
	<p>If you were participating in a Reserve of the Air Force assignment, even if you are currently in a nonparticipating assignment, a point history should be printed on your brief. Data shown includes:</p> <ol style="list-style-type: none"> The last 8 years of service Total points accrued through the closeout of the last Retention/Retirement (R/R) year Points accrued since closeout of the last R/R year Points since prior service, if any, in the current R/R year. <p>If you entered the Reserves from EAD and have not participated in a point earning assignment since your release from extended active duty, a point history will not be shown.</p>	<p>HQ ARPC/DPPKA 1-800-525-0102 Ext: 71331</p>

GUIDELINES FOR YOUR PERSONAL LETTER TO THE PROMOTION SELECTION BOARD

There is no textbook method for writing a letter to the Promotion Selection Board. You may want to refer to AFH 37-137, *Tongue and Quill*, for letter formats and Air Force writing tips. Below are some requirements for such letters and some hints from previous board members.

1. You may send written communication to the board calling attention to any matter that you consider important to your case. Send your letter to the address in paragraph 2, to arrive at least 30 days before the date the board convenes (allow 10 days for mailing). In accordance with AFI 36-2504, paragraph 4.7.2, letters must be received not later than 0800 the date on which the board convenes.
2. Address your letter to:
Board President, FY05 Air National Guard Line and Nonline Major and
Lieutenant Colonel Promotion Selection Boards
HQ ARPC/DPBA
6760 E. Irvington Place #2010
Denver CO 80280-2010
 - a. Make your letter brief with clear, concise, and factual statements. A single page, typed in bullet format, is recommended. The boards will not consider letters written by others on behalf of any officer.
 - b. While attachments to your letter are not prohibited, do not attach anything that may become or is already a part of your record such as PRF, OPR, or decoration narratives. Attachments are not encouraged unless they provide significant, new information that cannot be included in the basic letter.
 - c. Explain, rebut, refute, or mitigate matters that are in your record if applicable. Caution: There are administrative methods to have OERs/OPRs removed from your record (AFI 36-2401). Use these methods, if appropriate, rather than a letter to the board.
 - d. A letter is helpful if any information is missing from your record or if there are gaps in your record. Some examples include: 1) You are currently or were recently in a nonparticipating status (why, and are you seeking a participating assignment); 2) You have insufficient active or inactive duty tour points or points for retirement, especially in recent years (what happened?); 3) You lack the appropriate level of PME (are you working on it?). You may also wish to mention specific achievements not mentioned in OPRs or in the selection folder. Keep in mind that your selection folder already contains documents reflecting points earned, effectiveness/performance and training reports, approved citations for decorations, and a selection brief.
3. The staff of the Selection Board Secretariat (HQ ARPC/DPB) will return letters received after the board convenes. They will not return letters reviewed by the board unless you request it and provide a stamped, self-addressed envelope. Copies of letters will be filed in the Master Personnel File after the boards adjourn.
4. Please make sure you sign your letter and include your Social Security Number on your letter to ensure that it will be properly filed in your selection folder.

INSTRUCTIONS FOR COMPLETING PROMOTION RECOMMENDATION FORMS (PRFs)

Senior raters will use the AF Form 709, PRF, for making promotion recommendations for Line and Nonline officers competing for promotion to lieutenant colonel. PRF shells will be generated to facilitate preparing PRFs and will flow to the servicing MPF of the senior rater on or about 12 Nov 03. All officers competing for lieutenant colonel must have PRFs except officers assigned between reserve components after the PRF accounting date, 21 Nov 03; or officers assigned from a nonparticipating reserve section or the Regular Air Force, to a participating ANG assignment after the PRF accounting date, 21 Nov 03.

IMPORTANT NOTE: Recent change eliminated the OES policy prohibiting PME and AAD "completion of/enrollment in" comments on field grade PRFs. Senior raters now have the flexibility to document all PME and AAD on PRFs for mandatory promotion boards considering officers for promotion to lieutenant colonel and colonel.

Complete the AF Form 709 as described in AFI 36-2406 para 8.2. The sample PRF at Atch 1 is for PRFs on officers being considered for promotion to lieutenant colonel by the mandatory board.

Provide a copy of the PRF to the ratee, or nominee, about 30 days before the board convenes.

For officers to receive fair and full consideration, it is imperative that Officer Performance Reports (OPRs) due before the board convenes be completed and submitted on time. It is very difficult for promotion board members to evaluate selection records that do not contain current performance documentation. Please confirm the completion of outstanding OPRs before the PRF is submitted.

Attachment
Sample PRF

Attachment 1, Sample PRF, Mandatory Board

PROMOTION RECOMMENDATION			
I. RATEE IDENTIFICATION DATA (Read AFI 36-2406 carefully before filling in any item)			
1. NAME (Last, First, Middle Initial) SMITH, John P.	2. SSN 123-45-6789	3. GRADE See notes	4. DAFSC 36P3
5. ORGANIZATION, COMMAND, LOCATION Self explanatory			6. PAS CODE See notes
II. UNIT MISSION DESCRIPTION Complete IAW AFI 36-2406. Do not use "Same as last OPR"			
III. JOB DESCRIPTION			
1. DUTY TITLE: Complete IAW AFI 36-2406. Do not use "Same as last OPR"			
2. KEY DUTIES, TASKS, RESPONSIBILITIES: Complete IAW AFI 36-2406. Do not use "Same as last OPR"			
IV. PROMOTION RECOMMENDATION Use concise "bullet" format See notes before completing sections IV, V, VI, VII, and IX			
V. PROMOTION ZONE BPZ <input type="checkbox"/> VAPZ <input type="checkbox"/>	VI. GROUP SIZE See notes	VII. BOARD See notes	VIII. SENIOR RATER ID Enter 5 character SRID
IX. OVERALL RECOMMENDATION		X. SENIOR RATER	
DEFINITELY PROMOTE <input type="checkbox"/>		NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION	
PROMOTE <input type="checkbox"/>		Self explanatory DUTY TITLE	
DO NOT PROMOTE THIS BOARD <input type="checkbox"/>		Self explanatory SSN	
		SIGNATURE	
Instructions Review previous OERs, OPRs, Education/Training Reports, and Supplemental Evaluation Sheets. Evaluate the officer's performance and assess his or her potential. Write Promotion Recommendation (Section IV) in concise "bullet" format. Enter only the last four numbers of senior rater's SSN. Provide an accurate, unbiased assessment free from consideration of race, sex, ethnic origin, age, religion, or marital status. Provide the officer a copy of this report approximately 30 days prior to the board for which this report is prepared.			

AF FORM 709, 20000601 (EF-V4)

PREVIOUS EDITION IS OBSOLETE.

FOR OFFICIAL USE ONLY (When filled in)

NOTES:

Section I, item 3, GRADE: Include (NON EAD) for Reserve officers except Active Guard Reserve officers. For Active Guard Reserve officers (AGR)

Section I, item 6, PAS CODE: Enter the Unit of Assignment PAS code as of the PRF accounting date (21 Nov 03)

Section IV, PROMOTION RECOMMENDATION: Comments are mandatory.

Section V, PROMOTION ZONE: Leave blank

Section VI, GROUP SIZE: Hand write the rank order for all officers awarded a "Definitely Promote (DP)" recommendation within each competitive category (e.g. line, judge advocate, nurse, etc). For example: 2/5/10; the officer is ranked number 2 of 5 officers awarded a DP. The senior rater has 10 officers in that competitive category meeting the Promotion Selection Board. For officers awarded other than a DP, leave GROUP SIZE blank.

Section VII, BOARD: If ANG, enter A0505A

Section IX, OVERALL RECOMMENDATION: Hand write an "X" in the appropriate block. There is no quota on the number of eligible officers who may be awarded a DP recommendation.