

**FY05 Air Force Reserve Lieutenant Colonel Line and Non-Line
Selected Reserve Mandatory Promotion Board 14-18 June 2004
FACT SHEET**

This fact sheet provides data that indicates competitiveness for selection at this board. Due to the quota nature of the promotion board process driven by the needs of the Air Force, the data is different from year to year. Therefore, this data may not be a reliable predictor of selection at future boards. The fact sheets are organized by competitive category. Selected Reserve (SelRes) officers are considered separately from those not in the SelRes (Cat E and S7).

The first set of data presented is the promotion recommendation received from the senior rater via AF Form 709 *Promotion Recommendation*: DP - Definitely Promote and P - Promote. The second set indicates currency of the Officer Performance Report (OPR). The first of this set is latest OPRs with close-out dates within 1 year of the convening date of the board. The next is latest OPRs closing out between 12 and 18 months of the board convening date. The last is OPRs that close-out between 18 and 24 months of the board.

The next set of data is participation in terms of Satisfactory R/R Years. A satisfactory year, or a good year, is indicated by 50+ participation points earned in the last reported year. The next category is good years for both of the last two reported years. Likewise, the next category is good years for the last three reported years.

The next set is PME completed and recorded by the date the Officer Selection Briefs for the board are printed (the week before the board). The requisite level of PME for the Lieutenant Colonels board is Intermediate Service School (ISS) which is usually Air Command and Staff College (ACSC).

Next we present Advanced Degree information. For the Line, BSC, MSC and the Nurse Corps, the categories are master's degree or better (e.g., Ph.D.), professional degrees, bachelor's plus (represents significant work toward a graduate degree), and bachelor's degree only. For JAG, Chaplain, Medical Corps and Dental Corps we break down the professional degrees.

The next group is decorations: Meritorious Service Medal (MSM) or higher, Air Medal, Aerial Achievement Medal, Air Force Commendation Medal (AFCM), Air Force Achievement Medal (AFAM), and no decorations received at least equivalent to AFAM or higher. Equivalent joint decorations and equivalent decorations from other services are also counted here.

There are two new groups this year. The first is Commander information. The two commander categories are Sitting Commander and Commander Experience as determined by AFSC information (duty, primary, secondary and tertiary information).

The second group is Duty AFSC information. The categories are 4-level (staff), 3-level (qualified / aircraft commander), 2-level (intermediate / qualified pilot), 1-level (entry / student) and 0-level (special duty / reporting identifiers). These categories exclude sitting commander numbers.

Statistics for three groups in each competitive category are presented: the Overall board, those in-the-promotion-zone (IPZ) who are meeting that Reserve Board for the first time, and those

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above-the-promotion-zone (APZ) who have previously met the Board. Percentages in the "Eligibles" column refer to those considered by the promotion board while percentages in the "Selects" column refer to those selected for promotion by the board. For example, in the Overall group, of the 655 Line majors considered by the board 54% (341) completed ACSC while 88% of the 389 Line majors selected for promotion by the board completed ACSC.

DO NOT ASSUME that "filling the squares" in the tables will guarantee a promotion!!!

The members of the promotion selection board use the "Whole Person Concept" and consider the entire record of each individual. Not all those who completed ACSC were selected, a few officers were selected who did not complete ACSC.

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	LINE					
	OVERALL		IPZ		APZ	
	Eligibles	Selects	Eligibles	Selects	Eligibles	Selects
	655	389	457	343	198	46
DP	53%	85%	67%	87%	20%	70%
P	43%	15%	31%	13%	71%	30%
Top OPR close-out within 1 Year of board	84%	90%	85%	89%	81%	93%
Top OPR close-out 1-1 1/2 Years of board	12%	9%	11%	9%	14%	7%
Top OPR close-out 1 1/2-2 Years of board	2%	1%	3%	1%	2%	0%
1 Satisfactory R/R year (1 year previous)	97%	99%	98%	99%	95%	100%
2 Satisfactory R/R years (2 years previous)	93%	94%	94%	94%	91%	89%
3 Satisfactory R/R years (3 years previous)	90%	92%	91%	93%	86%	85%
ACSC (ISS) Completed	54%	88%	68%	89%	22%	80%
SOS as Highest PME Completed	38%	12%	28%	10%	61%	20%
No PME Completed	8%	1%	4%	1%	17%	0%
Master's Degree +	45%	52%	48%	54%	38%	41%
First Professional Degree	2%	2%	2%	2%	2%	0%
Bachelor's Plus	5%	6%	5%	6%	4%	4%
Bachelor's Degree	48%	40%	44%	38%	56%	54%
MSM or Higher Awarded	76%	88%	81%	88%	64%	85%
Air Medal as Highest Award	4%	3%	4%	3%	4%	2%
Aerial Achievement as Highest Award	2%	1%	2%	1%	2%	0%
AFCM as Highest Award	15%	8%	11%	7%	26%	11%
AFAM as Highest Award	2%	1%	1%	<1%	2%	2%
No Decorations - AFAM or Better	1%	0%	1%	0%	3%	0%
Sitting Commander	4%	3%	3%	3%	5%	2%
Commander Experience	6%	6%	6%	6%	8%	7%
4-level DAFSC (Staff)	29%	26%	26%	26%	34%	24%
3-level DAFSC (Qualified)	56%	60%	60%	61%	49%	52%
2-level DAFSC (Intermediate)	3%	3%	4%	2%	2%	7%
1-level DAFSC (Entry)	2%	2%	2%	2%	2%	0%
0-level DAFSC (Special Duty)	6%	5%	5%	4%	9%	15%

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OVERALL: The select rate for the overall Selected Reserve Lieutenant Colonel Line was 59%.

The major significant discriminating factor between selects and eligibles in the overall line was completion of Air Command and Staff College (or another ISS equivalent). The select rate to Lieutenant Colonel for Line Majors who completed ACSC was 96%. Those who completed SOS as highest PME had a select rate of 18%. Those without any PME completed had a select rate of 6%.

Completion of ACSC was closely followed in significance by receipt of a Definitely Promote recommendation from the senior rater. Those with a "DP" were selected at a 95% rate, while the select rate for those who received a "P" was 21%.

All those line majors who met this board with ACSC completed and who had received a DP promotion recommendation were selected for promotion to lieutenant colonel.

A Meritorious Service Medal or higher as highest decoration was also a significant discriminator. Those with an MSM or higher had a 69% select rate.

Completion of an advanced degree (master's or higher) and a top OPR closing out within one year of the board were both slight discriminating factors with respective select rates of 69% and 63%.

Although the bachelor's plus was not a discriminating factor, those who had earned this designation in pursuit of an advanced degree had a 70% select rate.

IPZ: For those meeting the Line SelRes Lieutenant Colonel Board for the first time, the select rate was 75%.

Completion of ACSC was the major significant discriminating factor between IPZ selects and IPZ eligibles. The select rate for those IPZers who completed ACSC was 97%. Those who only completed SOS had a select rate of 28%. And those in the IPZ who did not complete any PME prior to the board had a select rate of 18%.

PME was again closely followed in significance by the promotion recommendation from the senior rater. For those who received a DP the select rate was 97%. For those in the IPZ who received a P the select rate was 31%.

Completion of an advanced degree and a Meritorious Service Medal or higher were both slight discriminating factors for the IPZ line.

Though not discriminating factors, the bachelor's plus and top OPR closing out within one year of the board had associated select rates of 84% and 79% respectively.

APZ: The above-the-zone select rate was 23%.

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The main significant discriminating factor was again completion of ACSC. Those with ACSC completed were selected at an 86% rate. With SOS as highest PME completed, the select rate was only 7% for the APZ. No one in the APZ was selected without any PME completed.

The recommendation from the senior rater was a close second in significance to PME. Those with a DP had a select rate of 80% Those with a P had a select rate of only 10%.

The Meritorious Service Medal or higher in the record was also a significant discriminator for the APZ. Those with MSMs or higher had a select rate of 31%.

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CHAPLAIN						
	OVERALL		IPZ		APZ	
	Eligibles	Selects	Eligibles	Selects	Eligibles	Selects
	16	7	8	6	8	1
DP	25%	43%	38%	50%	13%	0%
P	63%	57%	50%	50%	75%	100%
Top OPR close-out within 1 Year of board	81%	100%	100%	100%	63%	100%
Top OPR close-out 1-1 1/2 Years of board	6%	0%	0%	0%	13%	0%
Top OPR close-out 1 1/2-2 Years of board	6%	0%	0%	0%	13%	0%
1 Satisfactory R/R year (1 year previous)	75%	100%	88%	100%	63%	100%
2 Satisfactory R/R years (2 years previous)	69%	86%	75%	83%	63%	100%
3 Satisfactory R/R years (3 years previous)	69%	86%	75%	83%	63%	100%
ACSC (ISS) Completed	25%	57%	38%	50%	13%	100%
SOS as Highest PME Completed	19%	29%	38%	33%	0%	0%
No PME Completed	56%	14%	25%	17%	88%	0%
Second Professional Degree	13%	0%	13%	0%	13%	0%
First Professional Degree	88%	100%	88%	100%	88%	100%
MSM or Higher Awarded	38%	71%	50%	67%	25%	100%
AFCM as Highest Award	50%	14%	38%	17%	63%	0%
AFAM as Highest Award	13%	14%	13%	17%	13%	0%
4-level DAFSC (Staff)	6%	14%	13%	17%	0%	0%
3-level DAFSC (Qualified)	94%	86%	88%	83%	100%	100%

OVERALL: The select rate for the Chaplains SelRes Lieutenant Colonel board was 44%.

The small numbers preclude an analysis of significant discriminators. However, all those chaplain officers who completed ACSC were selected for promotion to lieutenant colonel.

All of the selects had an OPR closing out within one year of the board and had a satisfactory AF Reserve participation year for their latest reported year.

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DENTAL CORPS						
	OVERALL		IPZ		APZ	
	Eligibles	Selects	Eligibles	Selects	Eligibles	Selects
	5	4	4	3	1	1
DP	60%	75%	75%	100%	0%	0%
P	40%	25%	25%	0%	100%	100%
Top OPR close-out within 1 Year of board	100%	100%	100%	100%	100%	100%
1 Satisfactory R/R year (1 year previous)	100%	100%	100%	100%	100%	100%
2 Satisfactory R/R years (2 years previous)	100%	100%	100%	100%	100%	100%
3 Satisfactory R/R years (3 years previous)	100%	100%	100%	100%	100%	100%
ACSC (ISS) Completed	20%	25%	25%	33%	0%	0%
SOS as Highest PME Completed	20%	25%	25%	33%	0%	0%
No PME Completed	60%	50%	50%	33%	100%	100%
Third Professional Degree	20%	25%	25%	33%	0%	0%
First Professional Degree	80%	75%	75%	67%	100%	100%
AFCM as Highest Award	60%	50%	50%	33%	100%	100%
AFAM as Highest Award	20%	25%	25%	33%	0%	0%
No Decorations - AFAM or Better	20%	25%	25%	33%	0%	0%
3-level DAFSC (Qualified)	100%	100%	100%	100%	100%	100%

OVERALL: The select rate for the overall Selected Reserve Lieutenant Colonel Dental Corps Promotion Selection Board was 80%. The small numbers preclude a complete analysis, however, we note that all those with a DP promotion recommendation were selected as were those who completed any PME and the only officer who had completed a third professional degree was also selected.

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JUDGE ADVOCATE						
	OVERALL		IPZ		APZ	
	Eligibles	Selects	Eligibles	Selects	Eligibles	Selects
	54	33	38	31	16	2
DP	69%	100%	84%	100%	31%	100%
P	28%	0%	13%	0%	63%	0%
Top OPR close-out within 1 Year of board	67%	64%	63%	61%	75%	100%
Top OPR close-out 1-1 1/2 Years of board	22%	24%	24%	26%	19%	0%
Top OPR close-out 1 1/2-2 Years of board	6%	9%	8%	10%	0%	0%
1 Satisfactory R/R year (1 year previous)	96%	100%	100%	100%	88%	100%
2 Satisfactory R/R years (2 years previous)	96%	100%	100%	100%	88%	100%
3 Satisfactory R/R years (3 years previous)	89%	100%	95%	100%	75%	100%
ACSC (ISS) Completed	65%	94%	84%	94%	19%	100%
SOS as Highest PME Completed	28%	6%	11%	6%	69%	0%
No PME Completed	7%	0%	5%	0%	13%	0%
Second Professional Degree	19%	27%	24%	26%	6%	50%
First Professional Degree	76%	64%	68%	65%	94%	50%
MSM or Higher Awarded	87%	94%	89%	94%	81%	100%
AFCM as Highest Award	11%	3%	8%	3%	19%	0%
AFAM as Highest Award	2%	3%	3%	3%	0%	0%
4-level DAFSC (Staff)	85%	85%	82%	87%	94%	50%
3-level DAFSC (Qualified)	13%	15%	16%	13%	6%	50%

OVERALL: The select rate for the Judge Advocate SelRes board was 61%.

The major significant discriminating factor between eligibles and selects was the Definitely Promote (DP) recommendation given by the senior rater. Those with a DP had an 89% select rate. No one was selected without a DP recommendation.

Other significant discriminating factors were the completion of ACSC and three years of satisfactory reserve participation in the latest three reported years prior to the board. Those with ACSC completed had an 89% select rate. Those with SOS as highest PME completed were selected at the rate of 13%. No one was selected without any PME. Those with the three satisfactory years immediately prior to the board were selected at a rate of 69%.

A second professional degree and a Meritorious Service Medal or higher in the folder were both slight discriminating factors.

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IPZ: The select rate for those meeting the Judge Advocate board for the first time was 82%.

The only significant differentiating factor was the receipt of a DP recommendation from the senior rater. Those with a DP had a 97% select rate. No one with a P was selected.

Although completion of ACSC emerged as only a slight differentiating factor those with ACSC completed had a 91% select rate.

APZ: Although the number of APZ selects was small we note that both had a DP recommendation, three years of satisfactory reserve participation in the latest three reported years prior to the board, completed ACSC and had an MSM or higher in the record. These two were the only APZ officers with these factors completed.

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MEDICAL CORPS						
	OVERALL		IPZ		APZ	
	Eligibles	Selects	Eligibles	Selects	Eligibles	Selects
	22	16	16	15	6	1
DP	27%	38%	38%	40%	0%	0%
P	68%	63%	63%	60%	83%	100%
Top OPR close-out within 1 Year of board	64%	69%	69%	67%	50%	100%
Top OPR close-out 1-1 1/2 Years of board	5%	6%	6%	7%	0%	0%
Top OPR close-out 1 1/2-2 Years of board	14%	19%	19%	20%	0%	0%
1 Satisfactory R/R year (1 year previous)	55%	69%	63%	67%	33%	100%
2 Satisfactory R/R years (2 years previous)	45%	56%	50%	53%	33%	100%
3 Satisfactory R/R years (3 years previous)	32%	38%	38%	40%	17%	0%
ACSC (ISS) Completed	9%	13%	13%	13%	0%	0%
SOS as Highest PME Completed	5%	6%	6%	7%	0%	0%
No PME Completed	86%	81%	81%	80%	100%	100%
Master's Degree +	5%	0%	0%	0%	17%	0%
Third Professional Degree	18%	19%	25%	20%	0%	0%
Second Professional Degree	18%	19%	19%	20%	17%	0%
First Professional Degree	55%	63%	56%	60%	50%	100%
MSM or Higher Awarded	41%	56%	50%	53%	17%	100%
AFCM as Highest Award	27%	19%	19%	20%	50%	0%
AFAM as Highest Award	14%	13%	13%	13%	17%	0%
No Decorations - AFAM or Better	18%	13%	19%	13%	17%	0%
3-level DAFSC (Qualified)	95%	94%	94%	93%	100%	100%
1-level DAFSC (Entry)	5%	6%	6%	7%	0%	0%

OVERALL: The select rate for the overall Selected Reserve Lieutenant Colonel Medical Corps Promotion Selection Board was 73%.

The major significant differentiating factor between selects and eligibles in the overall Medical Corps was a Meritorious Service Medal or higher in the record. All those with an MSM or higher in their record were selected.

Other significant differentiating factors were Air Force Reserve participation and the receipt of a Definitely Promote (DP) promotion recommendation. Those with two years of continuous satisfactory participation in the latest reported years were selected at a 91% rate. All six officers who received a DP were selected. Those with a P had a 67% select rate.

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Three years of satisfactory participation in the latest three years prior to the board was a slight differentiating factor.

Although not a significant discriminator, all those who completed either ACSC or SOS were selected.

IPZ: All but one of those officers meeting the board for the first time were selected for promotion. The select rate was 94%.

APZ: Only one officer was selected above the zone. That officer was the only APZ officer with an MSM in the record.

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NURSE CORPS						
	OVERALL		IPZ		APZ	
	Eligibles	Selects	Eligibles	Selects	Eligibles	Selects
	98	47	57	34	41	13
DP	24%	47%	26%	41%	22%	62%
P	71%	51%	72%	56%	71%	38%
Top OPR close-out within 1 Year of board	73%	83%	75%	85%	71%	77%
Top OPR close-out 1-1 1/2 Years of board	11%	11%	11%	12%	12%	8%
Top OPR close-out 1 1/2-2 Years of board	7%	2%	9%	3%	5%	0%
1 Satisfactory R/R year (1 year previous)	91%	96%	91%	94%	90%	100%
2 Satisfactory R/R years (2 years previous)	86%	94%	88%	91%	83%	100%
3 Satisfactory R/R years (3 years previous)	83%	94%	88%	91%	76%	100%
ACSC (ISS) Completed	23%	47%	26%	41%	20%	62%
SOS as Highest PME Completed	36%	40%	51%	53%	15%	8%
No PME Completed	41%	13%	23%	6%	66%	31%
Master's Degree +	39%	53%	37%	50%	41%	62%
Bachelor's Plus	2%	2%	4%	3%	0%	0%
Bachelor's Degree	44%	32%	49%	35%	37%	23%
MSM or Higher Awarded	39%	53%	46%	59%	29%	38%
Air Medal as Highest Award	1%	2%	2%	3%	0%	0%
Aerial Achievement as Highest Award	4%	2%	4%	3%	5%	0%
AFCM as Highest Award	43%	32%	42%	32%	44%	31%
AFAM as Highest Award	7%	6%	2%	0%	15%	23%
No Decorations - AFAM or Better	6%	4%	5%	3%	7%	8%
3-level DAFSC (Qualified)	99%	100%	100%	100%	98%	100%

OVERALL: The select rate for the overall Selected Reserve Lieutenant Colonel Nurse Corps Board was 48%.

The major significant differentiating factor between selects and eligibles in the Overall Nurse Corps was completion of ACSC. Those who completed ACSC had a select rate of 96%. Those with SOS as highest PME completed were selected at the rate of 54%. Those who did not complete any PME had a 15% select rate.

PME was closely followed in significance by the promotion recommendation from the senior rater. Those who received a definitely promote, "DP," had a 92% select rate. Those with a P were selected at the rate of 34%.

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Other significant factors were completion of an advanced degree (master's or higher) and a Meritorious Service Medal (or higher) as highest decoration. An advanced degree or an MSM earned a select rate of 66%.

Latest OPR closing out within one year of the board and two or three years of satisfactory reserve participation in the latest years reported prior to the board were slight discriminators.

IPZ: For those meeting the Nurse Corps SelRes Lieutenant Colonel Board for the first time the select rate was 60%.

The major significant discriminating factors were receipt of a DP promotion recommendation and completion of ACSC. Those with a DP or ACSC completed had a select rate of 93%. The select rate for those with a P recommendation had a 46% select rate in the IPZ. Those IPZers with SOS as highest PME completed had a 62% select rate and those with no PME completed had a 15% select rate.

The other significant factors were the completion of an advanced degree and an MSM or higher in the record. Those with a master's degree or higher had an 81% select rate and those with an MSM or higher had a 77% select rate.

Having the latest OPR closing out within one year of the board was a slight discriminating factor.

APZ: The "above-the-zone" select rate was 32%.

The major discriminator was completion of ACSC. All those in the APZ who completed ACSC were selected for promotion. Those with SOS as highest PME completed had a 17% select rate. And those with no PME completed had a 15% select rate.

Promotion recommendation again closely followed PME as the major discriminating factor. Those with a DP had an 89% select rate. Those who received a P from the senior rater had a 17% select rate.

Other significant discriminating factors between eligibles and selects in the APZ were completion of an advanced degree and two or three years of satisfactory reserve participation in the latest years reported prior to the board. Those with an advanced degree had a 47% select rate and those with three consecutive years of satisfactory participation in the three years prior to the board had a 42% select rate.

An MSM in the record and satisfactory participation in the latest reported year before the board were slight discriminators.

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	Eligibles	Selects	Eligibles	Selects	Eligibles	Selects
	23	13	15	9	8	4
DP	35%	46%	47%	56%	13%	25%
P	57%	54%	47%	44%	75%	75%
Top OPR close-out within 1 Year of board	87%	92%	80%	89%	100%	100%
Top OPR close-out 1-1 1/2 Years of board	9%	8%	13%	11%	0%	0%
1 Satisfactory R/R year (1 year previous)	91%	100%	87%	100%	100%	100%
2 Satisfactory R/R years (2 years previous)	78%	85%	80%	89%	75%	75%
3 Satisfactory R/R years (3 years previous)	70%	77%	73%	78%	63%	75%
ACSC (ISS) Completed	30%	46%	40%	56%	13%	25%
SOS as Highest PME Completed	48%	54%	40%	44%	63%	75%
No PME Completed	22%	0%	20%	0%	25%	0%
Master's Degree +	61%	77%	67%	78%	50%	75%
Bachelor's Plus	4%	0%	7%	0%	0%	0%
Bachelor's Degree	35%	23%	27%	22%	50%	25%
MSM or Higher Awarded	70%	69%	73%	67%	63%	75%
AFCM as Highest Award	26%	31%	27%	33%	25%	25%
AFAM as Highest Award	4%	0%	0%	0%	13%	0%
Commander Experience	17%	23%	13%	11%	25%	50%
4-level DAFSC (Staff)	13%	23%	13%	22%	13%	25%
3-level DAFSC (Qualified)	83%	77%	80%	78%	88%	75%
1-level DAFSC (Entry)	4%	0%	7%	0%	0%	0%

OVERALL: The select rate for the overall Selected Reserve Lieutenant Colonel Medical Service Corps Board was 57%.

Completion of ACSC and completion of an advanced degree were both major significant differentiating factors between selects and eligibles in the overall MSC. The select rate for those who completed ACSC was 86%. Those with SOS as highest PME completed had a 64% select rate. No one was selected who did not complete any PME. Those officers who had completed a master's degree or higher were selected at the rate of 71%.

A definitely promote recommendation was the only other significant differentiating factor. Those with a DP had a 75% select rate and those with a P had 54% select rate.

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AF Reserve participation, commander experience, and a staff level DAFSC were slight differentiators.

IPZ: The select rate for those meeting the SelRes MSC Lieutenant Colonels Board for the first time was 60%.

Completion of ACSC was the major significant differentiating factor between selects and those considered by the board. Those with ACSC completed had an 83% select rate. Those with SOS as highest PME completed had a 67% select rate. No one was selected without any PME completed.

Completion of an advanced degree and satisfactory participation in the year before the board were also significant differentiating factors. Those with a master's degree or higher completed had a 70% select rate. And those with satisfactory participation in the latest reported year prior to the board had a 69% select rate.

Receipt of a DP recommendation from the senior rater, two consecutive years of satisfactory reserve participation in the two years prior to the board, top OPR closing out within one year of the board, and a staff level DAFSC were all slight differentiators.

APZ: Half of those officers meeting this board above-the-zone were selected. The small numbers were not sufficient to establish definitive discriminators.

All the selects had a current OPR in their record and satisfactory reserve participation in the reported year immediately prior to the board.

Visit the ARPC Website at <http://afrc.arpc.af.mil> for more promotion info

**FY05 Air Force Reserve Lieutenant Colonel Line and Non-Line
Selected Reserve Mandatory Promotion Board 14-18 June 2004
FACT SHEET**

BIOMEDICAL SCIENCES CORPS						
	OVERALL		IPZ		APZ	
	Eligibles	Selects	Eligibles	Selects	Eligibles	Selects
	30	16	18	13	12	3
DP	30%	56%	44%	62%	8%	33%
P	67%	38%	50%	31%	92%	67%
Top OPR close-out within 1 Year of board	80%	88%	83%	92%	75%	67%
Top OPR close-out 1-1 1/2 Years of board	17%	13%	11%	8%	25%	33%
1 Satisfactory R/R year (1 year previous)	97%	94%	94%	92%	100%	100%
2 Satisfactory R/R years (2 years previous)	93%	88%	89%	85%	100%	100%
3 Satisfactory R/R years (3 years previous)	87%	88%	89%	85%	83%	100%
ACSC (ISS) Completed	37%	69%	44%	62%	25%	100%
SOS as Highest PME Completed	37%	25%	50%	31%	17%	0%
No PME Completed	27%	6%	6%	8%	58%	0%
Master's Degree +	27%	19%	33%	23%	17%	0%
Second Professional Degree	7%	13%	11%	15%	0%	0%
First Professional Degree	37%	44%	39%	38%	33%	67%
Bachelor's Plus	3%	6%	6%	8%	0%	0%
Bachelor's Degree	23%	13%	6%	8%	50%	33%
MSM or Higher Awarded	57%	69%	72%	85%	33%	0%
AFCM as Highest Award	40%	31%	28%	15%	58%	100%
No Decorations - AFAM or Better	3%	0%	0%	0%	8%	0%
3-level DAFSC (Qualified)	97%	100%	100%	100%	92%	100%

OVERALL: The select rate for the overall Selected Reserve Lieutenant Colonel Biomedical Sciences Corps Board was 53%.

The major differentiating factor between selects and eligibles in the overall BSC was completion of Air Command and Staff College or an ISS equivalent. All those in the BSC who completed ACSC were selected for promotion to lieutenant colonel. Those who completed SOS as highest PME completed had a 36% select rate. And those with no PME completed had a 13% select rate.

A definitely promote "DP" promotion recommendation and a Meritorious Service Medal or higher in the record were also significant discriminators. All those BSC majors who received a DP were selected. For those who received a "P" the select rate was 30%. Those with an MSM or higher in the record had a 65% select rate.

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Completion of a professional degree was a slight discriminator as was the latest OPR closing out within one year of the board.

IPZ: For those meeting the BSC SelRes Lieutenant Colonel Board for the first time the select rate was 72%.

Receipt of a DP and completion of ACSC were both major significant discriminating factors. All those in the IPZ with a DP were selected for promotion to Lieutenant Colonel. The select rate for those with a P was 44%. All those with ACSC completed were selected for promotion. Those with SOS as highest PME completed had a 44% select rate. One officer did not complete any PME and was selected anyway. This is testament that the promotion board uses the whole person concept.

The only other significant discriminating factor was an MSM. Those in the IPZ with an MSM or higher had an 85% select rate.

Top OPR closing out within one year of the convening date of the board was a slight discriminating factor.

APZ: The "above-the-zone" select rate was 25%. The numbers were not sufficient to establish definitive discriminators.

The three selects had all completed ACSC and all three had three consecutive satisfactory AF Reserve participation years in the latest three years before the board.

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