

MEMORANDUM FOR MPFs/DPM

FROM: HQ ARPC/DPBB
6760 E Irvington Place #2020
Denver CO 80280-2020

SUBJECT: FY04 Reserve of the Air Force Line and Nonline Captain Promotion Selection
Boards - A0304A, V0304A, W0304A

Attached are alphabetical listings of the Reserve of the Air Force officers selected or nonselected for promotion to the grade of captain (Atchs 1 through 5). The selection process was in accordance with Title 10 U.S.C. and AFI 36-2504 at Headquarters Air Reserve Personnel Center (ARPC).

Public release is 9 December 2003 and was announced by DMS message. Do not inform officers of their status until public release date. Until that time, all attachments are "For Official Use Only" and may be seen only by those officials who are responsible for administrative processing of the lists. In accordance with the Privacy Act of 1974, disclosure of the select list containing Social Security Numbers (SSNs) without the consent of all individuals on the list is an invasion of privacy. As a result, even though the "For Official Use Only" designation on the select lists may be deleted on the public release date, the lists cannot be publicly released unless the SSNs are removed. The nonselect list is provided to permit full accounting for all eligibles by the MPF. Do not display or release a nonselect list at any time.

Military Personnel Flights (MPFs) will furnish unit commanders the names of their officers selected and nonselected for promotion prior to the public release date. Commanders must continue to evaluate officers and ensure propriety of promotion. If it becomes appropriate to involuntarily delay an officer's promotion or to remove an officer's name from a select list, comply with AFI 36-2504 chapter 7. Such actions must be initiated prior to effective date of promotion. At the discretion of the selected officer, the immediate commander of officers selected for promotion will advise the officer's employer of his or her selection for promotion (AFI 36-2504, para 5.7).

The Date of Rank (DOR) and Promotion Effective Date (PED) for officers selected for promotion will be the date the officers complete the required time in grade (TIG) or Presidential Approval, whichever is later, as listed below:

COMPONENT	RANK	TIG
ANG	Captain	3
USAFR	Captain	2

If an officer's promotion is not withheld, an officer selected for promotion is considered to have accepted the promotion on the PED unless the officer expressly declines the promotion. An

officer must submit a declination statement IAW AFI 36-2504, chapter 8 no later than 2400 on the day before the PED. Should delay of promotion be appropriate, see AFI 36-2504, chapter 8.

Orders announcing the promotion will be published and distributed in accordance with AFI 36-2504, para 5.12. HQ ARPC/DPBA will publish promotion orders for LEAD officers selected by RASL promotion boards. No other order is required for LEAD officers to assume the higher grade. LEAD officers, promoted by RASL promotion boards, do not have reserve higher-graded position restrictions that could prevent pin-on. Requests for missing orders should be addressed to HQ ARPC/DPSS.

The officers identified at Attachment 6 were selected for promotion to captain without a baccalaureate degree. Accordingly, their names were not forwarded for appointment at this time. Promotion delay action will be initiated on these officers. If they do not attain a baccalaureate degree within the allowable delay period (18 months from initial projected promotion date) removal action will be taken. Officers will need to provide documentation to AFIT and this office of baccalaureate degree completion. Upon notification, we will forward the individual's name for appointment. Pin-on will not occur for these officers until we receive Presidential approval on a separate package.

Officers not selected for promotion are considered "to have failed of selection for promotion" as defined by Title 10 U.S.C. Sec 14501. Officers who have failed of selection from these boards are listed at Attachments 2, 4, and 5.

First-time nonselected Reserve of the Air Force officers will be advised by letter from this headquarters in addition to the notification by their immediate commander.

Officers twice deferred will be notified of their nonselection and receive a mandatory separation date effective the first day of the seventh month after the month the President approves the results of the promotion board.

Attachment 7 is a statistical summary of the board. In support of the initiative to use the Oath of Office as an option during an officer's pin-on ceremony, a copy is provided at Attachment 8.

The code listed in the competitive category (COMP CAT) column on the select and nonselect lists is defined as follows:

A	LINE	M	MEDICAL CORPS
C	CHAPLAIN	N	NURSE CORPS
D	DENTAL CORPS	S	MEDICAL SERVICE CORPS
J	JUDGE ADVOCATE GENERAL	W	BIOMEDICAL SCIENCE CORPS

Action office is HQ ARPC/DPBB, DSN 926-6351, Comm 1-800-525-0102, ext. 71280, email arpc.dpbbdl@arpc.denver.af.mil.


DONNA M. G. PIKE, Major, USAF
Chief, Board Secretariat Division

Attachments:

1. Select List, Air National Guard Captain
2. Nonselect List, Air National Guard Captain Once Failed
3. Select List, Air Force Reserve Captain
4. Nonselect List, Air Force Reserve Captain Once Failed
5. Nonselect List, Air Force Reserve Captain Twice or More Failed
6. First Lieutenant's without Baccalaureate degree
7. Post Board Summary
8. Oath of Office

**FY04 AIR NATIONAL GUARD CAPTAIN
SELECT LIST**

NAME

ALEXANDER, JASON E
ALLEN, NOA K
BAILEY, JEFFREY K
BALDI, ALESSANDRO A
BARTZ, KURT D
BEVERS, MIKE J
BIANCO, PHILIP A
BISHOP, LISA M
BLOOMFIELD, MARK S
BOLING, LEAH B
BOONE, PETER M
BROWN, RICARDO
BRUMLEY, SARINA R
BRYK, JOHN
CARATTINI, ANDY R
CASTIBLANCORODRIGUEZ, LUIS
CAWDERY, MICHAEL D
CHARPENTIER, PAUL E
CHIMILIO, MARCO A
CLARK, MARGARET R
COLON, ELLIOTT E
COWAN, LINDA R
CUENCAS, CINDY M
DEBSHAW, BRYAN S
DEJESUS, RAYMOND A
DIX, MICHELLE A
DONALDSON, ROBERT E
DUNN, JEFFREY H
DUTCHER, MICHAEL T
EHMAN, DOMINIC L
ELROD, DREW C
ESTACION, CHRISTINE G
FERGUSON, THOMAS A
FISCHER, DANIEL J
FORD, KEVIN S
FOSTER, FRED E JR
FOWLER, MATTHEW B
FRONTANES, JOSE J
GALINO, ROBERT M
GIBOUR, LAWRENCE F
GILLEN, THOMAS P
GLASGO, JOHN E
GLENN, LEE R
GOKAN, GUY T

HAMILTON, CARLENE M
HANSEN, DAVID A
HEINZ, CHARLES E
HESSEL, FREDERICK J JR
HESSELIUS, DANIEL S
HOYER, RYAN J
ITOMAN, RYAN M
JONES, REBECCA F
KEELOR, JASON F
KEYSER, GARY W
KOPP, WILLIAM A
LAMBOY, CRISTOBAL
LANG, ALEXYS X
LEE, MARK C
LELKE, HEIDI A
LOWE, JAMES H
LUTHER, GREGORY D
LUTZ, CHRISTOPHER M
MACDONALD, CAMERON A
MADRID, DOUGLAS B
MALONE, MARLIN E
MARIOTTI, ROBERT
MATSUDA, KENNETH T
MCNEELY, SCOTT K
MIDDLETONKING, ANDREA L
MILLMAN, MARYELLEN
MISHLER, NORA A
MITCHELL, HOLLY C
MOHNEY, CYNTHIA S
MOSSL, JEAN BLATTER
MURPHY, BRIAN J
MUSLEH, YURII KT
NARUM, CHRISTOPHER L
OSHEA, CARMEN M
OSHEA, KIERAN R
OSSIAN, JOEY D
OTOOLE, JEFFERY A
OWENS, DANIEL C
PAGE, STEPHEN J
PAGURAYAN, NELSON B JR
PALMEIRAYEN, JASON E
PEMBER, GERALD F
POORMAN, TROY D
PROVENZANO, VINCENT J
REED, ROBERT W

SELECT LIST

**PRIVACY ACT OF 1974 AND EXEC ORDER 9375 APPLIES
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**FY04 AIR NATIONAL GUARD CAPTAIN
SELECT LIST**

RESS, ALEXANDER B
ROMAN, HECTOR L
RUCH, LISETTE A
SAHARA, MICHAEL H
SANDELL, PHILIP A
SANDERS, DANIEL J
SATO, ALVIN H JR
SHELTONMUR, KAREN J
SHEPPARD, CYNETHIA
SHIPLEY, DAWNMICHELE S
SLOTHOWER, GERALD J JR
SMITH, JEFFREY S
SMITH, VALORIA R
SMOLINSKI, ANN K
SNEDEKER, ANDREW C
SNYDER, JENNIFER A
STANLEY, TIMOTHY P
STAPLETON, CHARLES A
SWANSON, ALVIN E JR
SWANSON, ANTOINETTE NMN
TARVER, DAVID K JR
THACKER, DAVID J
THOMAS, CHARLES R II
THOMAS, JOSEPH L
VALADE, KEVIN D
VICK, ROBERT L JR
VICUNA, BRIAN D
WATTSHARKNESS, KATHRYN A
WHEATON, JASON R
WILLIAMS, DAVON L
WILSON, ANTHONY D
WOOD, CARL F
YOSHIMITSU, COLIN K
ZENIO, TODD M
ZURAWSKI, MICHAEL J

**SELECT LIST
PRIVACY ACT OF 1974 AND EXEC ORDER 9375 APPLIES
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**FY04 AIR FORCE RESERVE CAPTAIN
SELECT LIST**

NAME

ABRAHAM, MICHELLE M	BRYANT, JERRY J
ACKER, KEVIN P	BURINK, ELISABETH M
AGUSTIN, JOHNNY V	BURKHARDT, DEBBIE A
ALLEN, JOHN C	BUSH, WENDY P
ALLEN, SUSAN M	CABALLERO, ANALIZA
ALLISS, DAWNNA A	CALLAGHAN, JUSTIN MICHAEL
AMBROSINI, THOMAS M	CAMPBELL, SCOT D
AMICK, MELVIN D JR	CANTU, JULIE L
ANDERSON, CATHY L	CARDONA, OSCAR D
ANGEL, JEREMY W	CARKIN, JOHN A
ATTEBURY, MICHAEL A	CARPER, BRUCE A
BAKER, MARK A	CARR, RANDEL K
BALDING, MARY K	CARTER, BELINDA M
BALL, BARRY DS	CASE, MICHAEL A
BALUCATING, AMORY S	CASLER, DAVID E
BANKSTON, JEFFREY L	CAYAGO, SONY D
BARRACO, KATHLENE L	CHANCEY, BRANDIE J
BARRIENTOS, EDWARD	CHANG, TONY S
BARTH, ROBERT A	CHATMAN, JEFFERY
BAYER, AARON M	CHAUHAN, RAJESH H
BEAUMONT, DAVID L	CHICCO, ALFRED A
BEHR, GREGORY A	CHILDERS, NATHAN J
BELL, HOWARD S	CHILDRESS, ROBERT E
BELL, JEREMY M	CHIOU, LAURIE KAPLAN
BENET, RAFAEL B	CHIZUM, STEPHEN P
BENNETT, ANGELA M	CHURAN, JONATHAN J
BENNETT, MICHAEL D	CHURCH, WILLIAM A
BERRY, MYRA L	CLAPPER, MONIQUE R
BERRY, TYRONE	CLEAR, STACEY A
BLACK, MICHAEL B II	CLEMONS, CAROLYN A
BLAKE, MATTHEW J	COBLE, DAVID A JR
BLANCHARD, TIFFANIE L	COBY, NATASHA N
BOARD, TRAVIS M	COLE, KARLA M
BORZOTRA, ANTONY S	COLLINS, DOUGLAS A
BOURDEAU, TIMOTHY J	COLLINS, KRISTIN C
BOURSE, FREDERIC Y	COLYER, MARGIE M
BRANN, ADAM T	CONNERTON, JON E
BRECOUNT, JOEL A	CONROY, GLENDA J
BROADWAY, JASON R	COOKSON, TAMMY L
BROCKMEIER, PAUL A	CORLISS, CHAD ERIC
BROUSSARD, NECHOLE RENE	CORTES, KIMBERLY R
BROWN, JEROME Q	COUNTS, KENNYATTA A
BRUMFIELD, DANIEL L	COWART, CHERYL E
BRYANT, DARRYL E	CRABTREE, MARLEY B
	CRIST, DONNA M

SELECT LIST

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**FY04 AIR FORCE RESERVE CAPTAIN
SELECT LIST**

CRUMLIN, HEIDI A
CRUZ, KATHERINE L
CUE, RICKY D
CUNNINGHAM, EDWARD C
DANAS, THOMAS
DAVIS, CHAD L
DEARING, LEE D
DECKARD, BRENT W
DELANO, PAUL R JR
DEMBOSKI, SHEILA W
DEWEY, CYNTHIA C
DICK SHANNON, MICHAEL S
DIERCKS, DAN R
DILLARD, BRIAN G
DINH, VAN NGUYEN
DODGE, SCOTT S
DOMINISSINI, DAVID L
DONDLINGER, SHARON M
DOWDELL, JACOB JR
DUDEK, JAMES D
DUQUETTE, JOSEPH R
DURHAM, JAMESON C
DYMOWSKI, SANDRA M
EDEN, PAUL R
EDGERLEY, DEBRA A
EDWARDS, WANDA L
EHRESMANN, PATRICIA A
EICHAR, ROBERT W
ELDRIDGE, CHRISTINA M
ELKINS, BROOK D
EVENHOUSE, ROSS E
FACER, GEORGE M JR
FAIGNANT, CARYN J
FANTZ, KRISTY L
FARLEY, MAGDALENA M
FAULKNER, ALICIA M
FEIGLEY, WILLIAM J II
FERENCE, JAY B
FERGUSON, DAVID J.
FIELDS, BRENDA J
FLORES, MARK
FOLINO, MELISSA A
FRANCIS, NORMAN A
FREEMAN, ARIEL H
FRIZZELL, TAMMY R

FULLER, EDWARD K
FURMAN, MATTHEW S
GABRIEL, NAOMI L
GAMMILL, DAVID H
GARCIA, NATHAN
GARCIA, PETER A
GARRETT, FRANCHISKA J
GATES, JEFFREY R
GAUGHAN, SHAWN T
GEISELMAN, STEPHEN H
GESSLER, BRIDGET P
GLANCY, ANGELA D
GLASGOW, IMANI K
GODFREY, MICHAEL RENEE
GOESSLING, KERRIE R
GOLDSTONE, ADAM D
GOOCH, SHARRON L
GOODWIN, MARK W
GORDON, JUSTIN W
GORLINE, JEREMY D
GRANT, MARK T
GREITE, ROBERT F
GUNDELACH, AMY C
GUTIERREZ, THOMAS
HALL, KEITH A
HAMMOND, GREGORY T
HANKS, LOREN L
HANSEN, TRAVIS T
HARMS, JENNIFER M
HARPER, TAMMI L
HARRISON, BRIAN L
HART, JONATHAN P
HATCH, BRIAN J
HATHCOCK, PHILLIP G
HAWKS, ELLIS L II
HAYES, KYLE B
HAYNES, JEFFRY G II
HENSON, JAMES D III
HERMAN, WENDY L
HERNDON, JAMES K
HERTZ, ANDREE C
HIGUERA, VICTOR A
HILL, ANNA C
HILLMAN, JOHN A
HOERIG, PAUL D

SELECT LIST

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SELECT LIST**

HOLLIFIELD, ROBERT J
HOUSE, BRIAN J
HOWARD, KELLY L
HRON, LINDA L
HUNDLEY, KYLE A
HUNT, TARA L
HUNT, WALTER T
JACKANICZ, ADAM P
JACKEL, JAMES J JR
JAMES, CRAIG A
JAMESON, ERIC M
JEFFERY, KALE L
JOHNSON, BRENDA L
JOHNSON, CLAYTON M
JOHNSON, SHARON L
JONES, DENA M
JONES, GLORIA D
JUSTICE, GREGORY D
KELLENBERGER, CINNAMON S
KELLEY, KAREN K
KENSINGER, EUNJOO A
KENT, MAURICE J
KERRIGAN, TIMOTHY R
KIRWIN, SUSAN L
KLAHN, PAUL M
KOLBINSKIE, KENNETH N
KOWALSKI, JENNIFER G
KRPATA, MARLENE A
LACKO, JOSEPH E
LAMBERT, DONALD G
LARSEN, CYNTHIA A
LATSKO, THOMAS R
LAYTON, JOSHUA J
LEAPTROT, DIANA L
LEE, IRENE M
LEE, MATTHEW J
LEE, TAMARA D
LEE, WILLIAM L
LEITER, BRIAN L
LEVAN, SHELLEY R
LEWIS, CHRISTOPHER M
LIKINS, CATHLEEN D
LIONBERGER, DAVID C IV
LONERGAN, DANIEL J
LOWENSTEIN, STEVEN

LOYD, CHRISTOPHER J
LUND, JOHN E II
LYDON, DAVID P JR
MACKAY, RAMLOGAN G
MACKIN, SAM NMN
MAGEE, WILLIAM D
MAHLER, ROBERT
MALDONADO, ALFREDO
MANCUSO, LAURA L
MARTIN, MICHAEL J
MATTEY, JAMES J
MATTHEWS, TROY B
MCCOLLUM, TIMOTHY C
MCCUNE, SHERRY L
MCDOWELL, ROBERT C
MCGEE, CHARLES P
MCGRATH, ROBERT J
MCKEE, JOHN RANDY
MCLEMORE, EVELYN KAI
MECCARIELLO, KIMBERLY S
MECHAM, KEITH A
MEDAS, MICHAEL B
MEESE, DWIGHT D
MENZIES, HEATHER G
MERCADODOMAGAS, MARIA LR
METCALF, WILLIAM C
MILLER, CONSTANCE A
MILLER, MENASH P
MILLER, SETH D
MILLIGAN, NELENE MARGARET
MINEWEASER, KEVIN L
MITCHELL, ESTHER M
MOGREN, CHRISTOPHER L
MOONEYHAM, JENNIFER W
MOORE, DEBRA K
MOORE, LISA N
MORGAN, JESSICA A
MORGAN, RHONDA L
MORRISON, GINNINE E
MOYAALBEE, MARCELLA A
MUNOZ, JOSE Y
NARIGON, GERALD L II
NICHOLS, PATRICK J
OLBETER, KATHLEEN
OLIVER, JOANN S

SELECT LIST

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**FY04 AIR FORCE RESERVE CAPTAIN
SELECT LIST**

OLIVO, DALE A
OSIECKI, LAWRENCE L II
OUGHTON, THOMAS L
PAGE, BRENT H
PAK, ANTHONY S
PAONE, JOSEPH P
PARK, DENNIS E
PASCUALALMAZAN, LEILANI M G
PATE, LEWIS JR
PAWLICKI, SCOTT A
PAYTON, KENNETH W
PECANA, MANUEL R
PELLETIER, JACQUELINE J
PFEIL, CHRISTOPHER J JR
PODLISKA, BRADLEY F
POLSON, ANGELA MARIE
POOLE, MARGARET R
POOLE, MARIA V
POPE, RICHARD A
POWELL, ERIC D
POWELL, NATHANIEL T
PRICE, GARY B
PRIDDY, RICHARD M
PROVAU, RACHEL B
PROVENCHER, KELLY H
PRUDEN, DONALD J
QUALE, JULIANNE A
QUALLS, LISA M
RANDALL, JEFFREY E
RAY, DARREN J
RAYFORD, ROSLYNN D
REESE, DEBRA A
REIDEL, RONALD J
REITZ, LAURA M
REITZ, ROLAND W
REN, CHEN
REVIT, MICHAEL J
RICHARDS, MICHAEL L
ROBERTS, SHAWN C
ROBERTS, STEVEN L
ROCHA, MARTIN S JR
ROMAN, PAULINE R
RONQUILLO, GRACE L
ROSENBERG, ERIC M
RUIZ, ANNA B

RUSH, DOUGLAS C
RUTH, TODD A
RYMERSON, RICHARD A
SADLER, MICHAEL D
SAELAW, SAMANTHA M
SALOGUB, ALEXANDER
SANDERS, ANGELA B
SANFORD, MARSHALL C JR
SAPIERA, FERDINAND R
SAYLOR, DARRELL W
SCHMIDT, ALAN R
SCHMIDT, SUSAN L
SCHMIDTKE, MITCHELL L
SCHMITZ, MICHAEL T
SCHNEIDER, ERIC N
SCHOFFSTALL, STEVE P
SEGREST, ANDREW P
SELMER, ROBERT T
SHEETS, LORRI J
SHELLEY, AMANDA D
SHEN, FRANCIS T G
SHEPPARD, ADRIAN B
SHIVLEY, LEA A
SHUMWAY, SCOTT H
SILVER, ROBERT B
SIMMONS, PATRICK H
SIMPKINS, RANDALL B
SIMPSON, CHARLES G
SLEDGE, ANGELA R
SMITH, JOHN G JR
SMITH, RUDOLPH L JR
SMYRNIOS, ANDREW N
SPISAK, STEVEN J
STEWART, DOUGLAS T
STEWART, JOHN S
STMARTIN, RACHEL A
SUCKOW, MARK B
SWINFORD, CRYSTAL H
TAYLOR, MAUREEN LYNN
TERHORST, JODI L
THOMPSON, BRIAN D
THOMPSON, JOSHUA D
THOMPSON, MICHAEL P
THONG, JEAN SIEW L
TIERRA, AMY K

SELECT LIST

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**FY04 AIR FORCE RESERVE CAPTAIN
SELECT LIST**

TIMKO, KRISTEN J
TITTL, STEVEN PAUL DOUGL
TOLER, DARREN
TOMASIEWICZ, MARK A
TOWN, REXFORD L
TRIPLETT, CHRISTOPHER T
TROFORT, ANDRE M
TUSZYNSKI, ANNETTE H
UNDERWOOD, HAMILTON B III
VALARDI, KENNETH SALVATORE
VINES, MELISA L
WALDMANN, CHRISTINA B
WALKER, DENNIS
WALTER, ALLISON M
WANNER, MICHELE R
WASEDAHIDA, KYOKO
WATKINS, GREGORY K
WEST, AMY L
WESTWERNER, ANITA L
WHITE, JOHN B
WIESNER, MATTHEW R
WILLIAMS, DONALD D
WILLIAMS, SHARON K
WILLIAMS, STEPHEN A
WILMOT, ANTHONY R
WILSON, DREW C
WITTER, CHRISTOPHER D
WOODSMALL, YOLANDA K
WOYCE, MICHELLE L
YAWORSKI, JAMES L
YAZNO, ADAIRIZ
YENKE, RICHARD E
YOCUM, BRUCE WILLIAM
ZEIGLER, LORNA S
ZMUDA, MICHAEL W

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**FY04 RESERVE OF THE AIR FORCE LINE AND NONLINE
CAPTAIN PROMOTION SELECTION BOARDS
SUMMARY INDEX**

ELIGIBILITY CRITERIA
QUOTA
BOARD RESULTS
MINORITIES/WOMEN
AERONAUTICAL RATING
ASSIGNMENT CATEGORIES

FY04 RESERVE OF THE AIR FORCE LINE AND NONLINE CAPTAIN PROMOTION SELECTION BOARDS

ELIGIBILITY CRITERIA

AIR NATIONAL GUARD	
<u>IPZ:</u>	DOR OF 30 SEP 01 OR EARLIER WITH NO PREVIOUS NONSELECTION
<u>APZ:</u>	DOR OF 30 SEP 98 OR EARLIER WITH ONE OR MORE PREVIOUS NONSELECTIONS

AIR FORCE RESERVE	
<u>IPZ:</u>	DOR OF 30 SEP 02 OR EARLIER WITH NO PREVIOUS NONSELECTION
<u>APZ:</u>	DOR OF 30 SEP 01 OR EARLIER WITH ONE OR MORE PREVIOUS NONSELECTIONS

QUOTA – 100% of total eligible

RESULTS BY COMPETITIVE CATEGORY

AIR NATIONAL GUARD						
COMP	IPZ			APZ		
	CON	SEL	%	CON	SEL	%
LINE	86	84	98	1	1	100
CHAP	5	5	100	0	0	-
DC	0	0	-	0	0	-
JAG	2	2	100	0	0	-
MC	2	2	100	0	0	-
NC	13	13	100	4	4	100
MSC	12	11	92	0	0	-
BSC	8	8	100	0	0	-

AIR FORCE RESERVE												
COMP	SELRES						OTSR					
	IPZ			APZ			IPZ			APZ		
CAT	CON	SEL	%	CON	SEL	%	CON	SEL	%	CON	SEL	%
LINE	154	154	100	2	2	100	32	29	91	36	24	67
CHAP	20	20	100	3	3	100	0	0	-	0	0	-
DC	0	0	-	0	0	-	0	0	-	1	1	100
JAG	2	2	100	0	0	-	1	1	100	0	0	-
MC	0	0	-	0	0	-	1	1	100	0	0	-
NC	70	69	99	5	5	100	17	17	100	9	5	56
MSC	38	38	100	0	0	-	2	2	100	0	0	-
BSC	20	20	100	0	0	-	1	1	100	3	1	33

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**FY04 RESERVE OF THE AIR FORCE LINE AND NONLINE
CAPTAIN PROMOTION SELECTION BOARDS
MINORITIES/WOMEN**

ANG LINE						
	IPZ			APZ		
MINORITY	CON	SEL	%	CON	SEL	%
BLACK	9	9	100	1	1	100
HISPANIC	8	8	100	0	0	-
ASIAN/PAC	12	12	100	0	0	-
AMER INDIAN	2	2	100	0	0	-
OTHER	3	3	100	0	0	-
WOMEN	14	13	93	0	0	-
OVERALL BOARD	86	84	98	1	1	100
ANG CHAPLAIN						
	IPZ			APZ		
MINORITY	CON	SEL	%	CON	SEL	%
BLACK	2	2	100	0	0	-
HISPANIC	0	0	-	0	0	-
ASIAN/PAC	2	2	100	0	0	-
AMER INDIAN	0	0	-	0	0	-
OTHER	0	0	-	0	0	-
WOMEN	3	3	100	0	0	-
OVERALL BOARD	5	5	100	0	0	-
ANG JUDGE ADVOCATE GENERAL						
	IPZ			APZ		
MINORITY	CON	SEL	%	CON	SEL	%
BLACK	0	0	-	0	0	-
HISPANIC	0	0	-	0	0	-
ASIAN/PAC	0	0	-	0	0	-
AMER INDIAN	0	0	-	0	0	-
OTHER	0	0	-	0	0	-
WOMEN	0	0	-	0	0	-
OVERALL BOARD	2	2	100	0	0	-
ANG MEDICAL CORPS						
	IPZ			APZ		
MINORITY	CON	SEL	%	CON	SEL	%
BLACK	0	0	-	0	0	-
HISPANIC	0	0	-	0	0	-
ASIAN/PAC	1	1	100	0	0	-
AMER INDIAN	0	0	-	0	0	-
OTHER	0	0	-	0	0	-
WOMEN	2	2	100	0	0	-
OVERALL BOARD	2	2	100	0	0	-

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**FY04 RESERVE OF THE AIR FORCE LINE AND NONLINE
CAPTAIN PROMOTION SELECTION BOARDS
MINORITIES/WOMEN**

ANG NURSE CORPS						
<u>MINORITY</u>	<u>IPZ</u>			<u>APZ</u>		
	<u>CON</u>	<u>SEL</u>	<u>%</u>	<u>CON</u>	<u>SEL</u>	<u>%</u>
BLACK	1	1	100	0	0	-
HISPANIC	0	0	-	0	0	-
ASIAN/PAC	1	1	100	0	0	-
AMER INDIAN	0	0	-	0	0	-
OTHER	0	0	-	0	0	-
WOMEN	5	5	100	2	2	100
OVERALL BOARD	13	13	100	4	4	100
ANG MEDICAL SERVICE CORPS						
<u>MINORITY</u>	<u>IPZ</u>			<u>APZ</u>		
	<u>CON</u>	<u>SEL</u>	<u>%</u>	<u>CON</u>	<u>SEL</u>	<u>%</u>
BLACK	0	0	-	0	0	-
HISPANIC	0	0	-	0	0	-
ASIAN/PAC	1	1	100	0	0	-
AMER INDIAN	0	0	-	0	0	-
OTHER	0	0	-	0	0	-
WOMEN	1	1	100	0	0	-
OVERALL BOARD	12	11	92	0	0	-
ANG BIOMEDICAL SCIENCE CORPS						
<u>MINORITY</u>	<u>IPZ</u>			<u>APZ</u>		
	<u>CON</u>	<u>SEL</u>	<u>%</u>	<u>CON</u>	<u>SEL</u>	<u>%</u>
BLACK	1	1	100	0	0	-
HISPANIC	0	0	-	0	0	-
ASIAN/PAC	1	1	100	0	0	-
AMER INDIAN	0	0	-	0	0	-
OTHER	0	0	-	0	0	-
WOMEN	2	2	100	0	0	-
OVERALL BOARD	8	8	100	0	0	-
USAFR LINE – CAPTAIN (SELRES)						
<u>MINORITY</u>	<u>IPZ</u>			<u>APZ</u>		
	<u>CON</u>	<u>SEL</u>	<u>%</u>	<u>CON</u>	<u>SEL</u>	<u>%</u>
BLACK	9	9	100	0	0	-
HISPANIC	5	5	100	1	1	100
ASIAN/PAC	4	4	100	0	0	-
AMER INDIAN	1	1	100	0	0	-
OTHER	1	1	100	1	1	100
WOMEN	36	36	100	1	1	100
OVERALL BOARD	154	154	100	2	2	100

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CAPTAIN PROMOTION SELECTION BOARDS
MINORITIES/WOMEN**

USAFR CHAPLAIN – CAPTAIN (SELRES)						
	IPZ			APZ		
MINORITY	CON	SEL	%	CON	SEL	%
BLACK	3	3	100	2	2	100
HISPANIC	3	3	100	0	0	-
ASIAN/PAC	1	1	100	0	0	-
AMER INDIAN	0	0	-	0	0	-
OTHER	0	0	-	1	1	100
WOMEN	3	3	100	0	0	-
OVERALL BOARD	20	20	100	3	3	100
USAFR JUDGE ADVOCATE GENERAL – CAPTAIN (SELRES)						
	IPZ			APZ		
MINORITY	CON	SEL	%	CON	SEL	%
BLACK	0	0	-	0	0	-
HISPANIC	0	0	-	0	0	-
ASIAN/PAC	0	0	-	0	0	-
AMER INDIAN	0	0	-	0	0	-
OTHER	0	0	-	0	0	-
WOMEN	1	1	100	0	0	-
OVERALL BOARD	2	2	100	0	0	-
USAFR NURSE CORPS – CAPTAIN (SELRES)						
	IPZ			APZ		
MINORITY	CON	SEL	%	CON	SEL	%
BLACK	5	5	100	1	1	100
HISPANIC	3	3	100	0	0	-
ASIAN/PAC	5	5	100	1	1	100
AMER INDIAN	0	0	-	0	0	-
OTHER	0	0	-	0	0	-
WOMEN	40	40	100	4	4	100
OVERALL BOARD	70	69	99	5	5	100
USAFR MEDICAL SERVICE CORPS – CAPTAIN (SELRES)						
	IPZ			APZ		
MINORITY	CON	SEL	%	CON	SEL	%
BLACK	13	13	100	0	0	-
HISPANIC	1	1	100	0	0	-
ASIAN/PAC	2	2	100	0	0	-
AMER INDIAN	0	0	-	0	0	-
OTHER	3	3	100	0	0	-
WOMEN	16	16	100	0	0	-
OVERALL BOARD	38	38	100	0	0	-

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**FY04 RESERVE OF THE AIR FORCE LINE AND NONLINE
CAPTAIN PROMOTION SELECTION BOARDS
MINORITIES/WOMEN**

USAFR BIOMEDICAL SCIENCE CORPS – CAPTAIN (SELRES)						
	IPZ			APZ		
MINORITY	CON	SEL	%	CON	SEL	%
BLACK	2	2	100	0	0	-
HISPANIC	2	2	100	0	0	-
ASIAN/PAC	0	0	-	0	0	-
AMER INDIAN	0	0	-	0	0	-
OTHER	0	0	-	0	0	-
WOMEN	6	6	100	0	0	-
OVERALL BOARD	20	20	100	0	0	-
USAFR LINE – CAPTAIN (OTSR)						
	IPZ			APZ		
MINORITY	CON	SEL	%	CON	SEL	%
BLACK	4	4	100	6	2	33
HISPANIC	1	1	100	1	1	100
ASIAN/PAC	3	2	67	0	0	-
AMER INDIAN	0	0	-	0	0	-
OTHER	3	3	100	3	0	0
WOMEN	14	12	86	11	7	64
OVERALL BOARD	32	29	91	36	24	67
USAFR DENTAL CORPS – CAPTAIN (OTSR)						
	IPZ			APZ		
MINORITY	CON	SEL	%	CON	SEL	%
BLACK	0	0	-	0	0	-
HISPANIC	0	0	-	0	0	-
ASIAN/PAC	0	0	-	1	1	100
AMER INDIAN	0	0	-	0	0	-
OTHER	0	0	-	0	0	-
WOMEN	0	0	-	1	1	100
OVERALL BOARD	0	0	-	1	1	100
USAFR JUDGE ADVOCATE GENERAL – CAPTAIN (OTSR)						
	IPZ			APZ		
MINORITY	CON	SEL	%	CON	SEL	%
BLACK	0	0	-	0	0	-
HISPANIC	0	0	-	0	0	-
ASIAN/PAC	0	0	-	0	0	-
AMER INDIAN	0	0	-	0	0	-
OTHER	0	0	-	0	0	-
WOMEN	0	0	-	0	0	-
OVERALL BOARD	1	1	100	0	0	-

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CAPTAIN PROMOTION SELECTION BOARDS
MINORITIES/WOMEN**

USAFR MEDICAL CORPS – CAPTAIN (OTSR)						
	IPZ			APZ		
MINORITY	CON	SEL	%	CON	SEL	%
BLACK	0	0	-	0	0	-
HISPANIC	0	0	-	0	0	-
ASIAN/PAC	0	0	-	0	0	-
AMER INDIAN	0	0	-	0	0	-
OTHER	0	0	-	0	0	-
WOMEN	0	0	-	0	0	-
OVERALL BOARD	1	1	100	0	0	-
USAFR NURSE CORPS – CAPTAIN (OTSR)						
	IPZ			APZ		
MINORITY	CON	SEL	%	CON	SEL	%
BLACK	1	1	100	0	0	-
HISPANIC	0	0	-	1	1	100
ASIAN/PAC	1	1	100	0	0	-
AMER INDIAN	0	0	-	0	0	-
OTHER	2	2	100	0	0	-
WOMEN	10	10	100	6	3	50
OVERALL BOARD	17	17	100	9	5	56
USAFR MEDICAL SERVICE CORPS – CAPTAIN (OTSR)						
	IPZ			APZ		
MINORITY	CON	SEL	%	CON	SEL	%
BLACK	1	1	100	0	0	-
HISPANIC	0	0	-	0	0	-
ASIAN/PAC	0	0	-	0	0	-
AMER INDIAN	0	0	-	0	0	-
OTHER	0	0	-	0	0	-
WOMEN	0	0	-	0	0	-
OVERALL BOARD	2	2	100	0	0	-
USAFR BIOMEDICAL SCIENCE CORPS – CAPTAIN (OTSR)						
	IPZ			APZ		
MINORITY	CON	SEL	%	CON	SEL	%
BLACK	0	0	-	1	0	0
HISPANIC	0	0	-	0	0	-
ASIAN/PAC	0	0	-	0	0	-
AMER INDIAN	0	0	-	0	0	-
OTHER	0	0	-	0	0	-
WOMEN	1	1	100	2	0	0
OVERALL BOARD	1	1	100	3	1	33

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**FY04 RESERVE OF THE AIR FORCE LINE AND NONLINE
CAPTAIN PROMOTION SELECTION BOARDS**

MINORITIES/WOMEN

AERONAUTICAL RATING (LINE ONLY)

ANG CAPTAIN – SELRES						
	IPZ			APZ		
RATING	CON	SEL	%	CON	SEL	%
PILOT	30	30	100	1	1	100
NAVIGATOR	6	6	100	0	0	-
AIR BATTLE MGR	3	3	100	0	0	-
NONRATED OPS	4	4	100	0	0	-
MISSION SUPPORT	43	41	95	0	0	-
OVERALL BOARD	86	84	98	1	1	100
USAFR CAPTAIN – SELRES						
	IPZ			APZ		
RATING	CON	SEL	%	CON	SEL	%
PILOT	52	52	100	0	0	-
NAVIGATOR	1	1	100	0	0	-
AIR BATTLE MGR	1	1	100	0	0	-
NONRATED OPS	20	20	100	1	1	100
MISSION SUPPORT	80	80	100	1	1	100
OVERALL BOARD	154	154	100	2	2	100
USAFR CAPTAIN – OTSR						
	IPZ			APZ		
RATING	CON	SEL	%	CON	SEL	%
PILOT	6	6	100	2	2	100
NAVIGATOR	1	1	100	0	0	-
AIR BATTLE MGR	1	1	100	0	0	-
NONRATED OPS	1	1	100	2	0	0
MISSION SUPPORT	23	20	87	32	22	69
OVERALL BOARD	32	29	91	36	24	67

**FY04 RESERVE OF THE AIR FORCE LINE AND NONLINE
CAPTAIN PROMOTION SELECTION BOARDS
ASSIGNMENT CATEGORY**

ANG LINE						
	IPZ			APZ		
CATEGORY	CON	SEL	%	CON	SEL	%
ANG-AGR	4	4	100	0	0	-
ANG-TECHNICIAN	7	7	100	0	0	-
ANG-TRADITIONAL	75	73	97	1	1	100
OVERALL BOARD	86	84	98	1	1	100
ANG CHAPLAIN						
	IPZ			APZ		
CATEGORY	CON	SEL	%	CON	SEL	%
ANG-TRADITIONAL	5	5	100	0	0	-
OVERALL BOARD	5	5	100	0	0	-
ANG JUDGE ADVOCATE GENERAL						
	IPZ			APZ		
CATEGORY	CON	SEL	%	CON	SEL	%
ANG-TRADITIONAL	2	2	100	0	0	-
OVERALL BOARD	2	2	100	0	0	-
ANG MEDICAL CORPS						
	IPZ			APZ		
CATEGORY	CON	SEL	%	CON	SEL	%
ANG-TRADITIONAL	2	2	100	0	0	-
OVERALL BOARD	2	2	100	0	0	-
ANG NURSE CORPS						
	IPZ			APZ		
CATEGORY	CON	SEL	%	CON	SEL	%
ANG-TRADITIONAL	13	13	100	4	4	100
OVERALL BOARD	13	13	100	4	4	100
ANG MEDICAL SERVICE CORPS						
	IPZ			APZ		
CATEGORY	CON	SEL	%	CON	SEL	%
ANG-TRADITIONAL	12	11	92	0	0	-
OVERALL BOARD	12	11	92	0	0	-
ANG BIOMEDICAL SCIENCE CORPS						
	IPZ			APZ		
CATEGORY	CON	SEL	%	CON	SEL	%
ANG-TRADITIONAL	8	8	100	0	0	-
OVERALL BOARD	8	8	100	0	0	-

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CAPTAIN PROMOTION SELECTION BOARDS
ASSIGNMENT CATEGORY**

USAFR LINE - CAPTAIN (SELRES)						
CATEGORY	IPZ			APZ		
	CON	SEL	%	CON	SEL	%
AGR	1	1	100	0	0	-
IMA	25	25	100	1	1	100
LEAD	2	2	100	0	0	-
UNIT-ART	22	22	100	0	0	-
UNIT-TRADITIONAL	104	104	100	1	1	100
OVERALL BOARD	154	154	100	2	2	100
USAFR CHAPLAIN - CAPTAIN (SELRES)						
CATEGORY	IPZ			APZ		
	CON	SEL	%	CON	SEL	%
IMA	16	16	100	2	2	100
UNIT-TRADITIONAL	4	4	100	1	1	100
OVERALL BOARD	20	20	100	3	3	100
USAFR JUDGE ADVOCATE GENERAL - CAPTAIN (SELRES)						
CATEGORY	IPZ			APZ		
	CON	SEL	%	CON	SEL	%
IMA	1	1	100	0	0	-
UNIT-TRADITIONAL	1	1	100	0	0	-
OVERALL BOARD	2	2	100	0	0	-
USAFR NURSE CORPS - CAPTAIN (SELRES)						
CATEGORY	IPZ			APZ		
	CON	SEL	%	CON	SEL	%
IMA	2	2	100	1	1	100
UNIT-TRADITIONAL	68	67	99	4	4	100
OVERALL BOARD	70	69	99	5	5	100
USAFR MEDICAL SERVICE CORPS - CAPTAIN (SELRES)						
CATEGORY	IPZ			APZ		
	CON	SEL	%	CON	SEL	%
IMA	2	2	100	0	0	-
UNIT-TRADITIONAL	36	36	100	0	0	-
OVERALL BOARD	38	38	100	0	0	-
USAFR BIOMEDICAL SCIENCE CORPS - CAPTAIN (SELRES)						
CATEGORY	IPZ			APZ		
	CON	SEL	%	CON	SEL	%
IMA	1	1	100	0	0	-
UNIT-TRADITIONAL	19	19	100	0	0	-
OVERALL BOARD	20	20	100	0	0	-
USAFR LINE - CAPTAIN (OTSR)						
CATEGORY	IPZ			APZ		
	CON	SEL	%	CON	SEL	%
NARS	1	1	100	0	0	-
NNRPS	7	6	86	6	4	67
ORS	23	21	91	30	20	67
RRPS	1	1	100	0	0	-
OVERALL BOARD	32	29	91	36	24	67

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CAPTAIN PROMOTION SELECTION BOARDS
ASSIGNMENT CATEGORY**

USAFR DENTAL CORPS - CAPTAIN (OTSR)						
	IPZ			APZ		
CATEGORY	CON	SEL	%	CON	SEL	%
NNRPS	0	0	-	1	1	100
OVERALL BOARD	0	0	-	1	1	100
USAFR JUDGE ADVOCATE GENERAL - CAPTAIN (OTSR)						
	IPZ			APZ		
CATEGORY	CON	SEL	%	CON	SEL	%
ORS	1	1	100	0	0	-
OVERALL BOARD	1	1	100	0	0	-
USAFR MEDICAL CORPS - CAPTAIN (OTSR)						
	IPZ			APZ		
CATEGORY	CON	SEL	%	CON	SEL	%
NNRPS	1	1	100	0	0	-
OVERALL BOARD	1	1	100	0	0	-
USAFR NURSE CORPS - CAPTAIN (OTSR)						
	IPZ			APZ		
CATEGORY	CON	SEL	%	CON	SEL	%
NARS	0	0	-	4	0	0
NNRPS	8	8	100	2	2	100
ORS	9	9	100	3	3	100
OVERALL BOARD	17	17	100	9	5	56
USAFR MEDICAL SERVICE CORPS - CAPTAIN (OTSR)						
	IPZ			APZ		
CATEGORY	CON	SEL	%	CON	SEL	%
NARS	1	1	100	0	0	-
NNRPS	1	1	100	0	0	-
OVERALL BOARD	2	2	100	0	0	-
USAFR BIOMEDICAL SCIENCE CORPS - CAPTAIN (OTSR)						
	IPZ			APZ		
CATEGORY	CON	SEL	%	CON	SEL	%
NARS	0	0	-	2	0	0
ORS	1	1	100	1	1	100
OVERALL BOARD	1	1	100	3	1	33

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OATH OF OFFICE

I, (NAME) having been appointed a (GRADE IN WHICH APPOINTED),
United States Air Force, do solemnly swear (or affirm) that I will support and defend the
Constitution of the United States against all enemies, foreign and domestic; that I will bear
true faith and allegiance to the same; that I take this obligation freely, without any mental
reservation or purpose of evasion; and that I will well and faithfully discharge the duties of
the office upon which I am about to enter, so help me God.

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