

**FY05 Air Force Reserve JAG & Chaplain Majors
Selected Reserve Mandatory Promotion Board 14-18 June 2004
FACT SHEET**

This fact sheet provides data that indicates competitiveness for selection at this board. Due to the quota nature of the promotion board process driven by the needs of the Air Force, the data is different from year to year. Therefore, this data may not be a reliable predictor of selection at future boards. The fact sheets are organized by competitive category. Selected Reserve (SelRes) officers are considered separately from those not in the SelRes (Cat E and S7).

The first set of data presented indicates currency of the top Officer Performance Report. The first of this set is latest OPRs with close-out dates within 1 year of the convening date of the board. The next is latest OPRs closing out between 12 and 18 months of the board convening date. The last is OPRs that close-out between 18 and 24 months of the board.

The next set of data is participation in terms of Satisfactory R/R Years. A satisfactory year, or a good year, is indicated by 50+ participation points earned in the last reported year. The next category is good years for both of the last two reported years. Likewise, the next category is good years for the last three reported years.

The next set is Professional Military Education (PME) completed and recorded by the date the Officer Selection Briefs for the board are printed (the week before the board). The requisite level of PME for the majors board is Squadron Officer School (SOS).

Next we present Advanced Degree information. For JAG, Chaplain, Medical Corps and Dental Corps we break down the professional degrees.

The next group is decorations: Meritorious Service Medal (MSM) or higher, Air Medal, Aerial Achievement Medal, Air Force Commendation Medal (AFCM), Air Force Achievement Medal (AFAM), and no decorations received at least equivalent to AFAM or higher. Equivalent joint decorations and equivalent decorations from other services are also counted here.

There are two new groups this year. The first is Commander information. The two commander categories are Sitting Commander and Commander Experience as determined by AFSC information (duty, primary, secondary and tertiary information).

The second group is Duty AFSC information. The categories are 4-level (staff), 3-level (qualified / aircraft commander), 2-level (intermediate / qualified pilot), 1-level (entry / student) and 0-level (special duty / reporting identifiers). These categories exclude sitting commander numbers.

Statistics for three groups in each competitive category are presented: the Overall board, those in-the-promotion-zone (IPZ) who are meeting that Reserve board for the first time, and those above-the-promotion-zone (APZ) who have previously met the board. Percentages in the "Eligibles" column refer to those considered by the promotion board while percentages in the "Selects" column refer to those selected for promotion by the board. For example, in the Overall group, of the 28 JAG captains considered by the board 68% (19) completed SOS while 81% of the 21 JAG majors selected for promotion by the board completed SOS.

Visit the ARPC Website at <http://afrc.arpc.af.mil> for more promotion info

**FY05 Air Force Reserve JAG & Chaplain Majors
Selected Reserve Mandatory Promotion Board 14-18 June 2004
FACT SHEET**

DO NOT ASSUME that “filling the squares” in the tables will guarantee a promotion!!!
The members of the promotion selection board use the “Whole Person Concept” and consider the entire record of each individual. Not all those who completed SOS were selected, a few officers were selected who did not complete SOS.

Visit the ARPC Website at <http://afrc.arpc.af.mil> for more promotion info

**FY05 Air Force Reserve JAG & Chaplain Majors
Selected Reserve Mandatory Promotion Board 14-18 June 2004
FACT SHEET**

Chaplain						
	OVERALL		IPZ		APZ	
	Eligibles	Selects	Eligibles	Selects	Eligibles	Selects
	7	6	7	6	0	0
Top OPR close-out within 1 Year of board	71%	83%	71%	83%	0%	0%
Top OPR close-out 1-1 1/2 Years of board	29%	17%	29%	17%	0%	0%
1 Satisfactory R/R year (1 year previous)	100%	100%	100%	100%	0%	0%
2 Satisfactory R/R years (2 years previous)	100%	100%	100%	100%	0%	0%
3 Satisfactory R/R years (3 years previous)	100%	100%	100%	100%	0%	0%
SOS as Highest PME Completed	57%	50%	57%	50%	0%	0%
No PME Completed	43%	50%	43%	50%	0%	0%
Master's Degree +	29%	17%	29%	17%	0%	0%
First Professional Degree	71%	83%	71%	83%	0%	0%
MSM or Higher Awarded	14%	17%	14%	17%	0%	0%
AFCM as Highest Award	57%	50%	57%	50%	0%	0%
No Decorations - AFAM or Better	29%	33%	29%	33%	0%	0%
3-level DAFSC (Qualified)	100%	100%	100%	100%	0%	0%

The select rate for the overall Selected Reserve Majors Chaplain competitive category was 80%.

No significant factors differentiating between eligibles and selects emerge from this board due to the small numbers of eligibles and the high select rate. All seven of those considered by the board were in the promotion zone.

Visit the ARPC Website at <http://afrc.arpc.af.mil> for more promotion info

**FY05 Air Force Reserve JAG & Chaplain Majors
Selected Reserve Mandatory Promotion Board 14-18 June 2004
FACT SHEET**

JUDGE ADVOCATE						
	OVERALL		IPZ		APZ	
	Eligibles	Selects	Eligibles	Selects	Eligibles	Selects
	28	21	21	17	7	4
Top OPR close-out within 1 Year of board	71%	81%	62%	76%	100%	100%
Top OPR close-out 1-1 1/2 Years of board	14%	14%	19%	18%	0%	0%
Top OPR close-out 1 1/2-2 Years of board	4%	5%	5%	6%	0%	0%
1 Satisfactory R/R year (1 year previous)	82%	90%	86%	94%	71%	75%
2 Satisfactory R/R years (2 years previous)	61%	76%	76%	88%	14%	25%
3 Satisfactory R/R years (3 years previous)	50%	67%	67%	82%	0%	0%
SOS as Highest PME Completed	68%	81%	62%	76%	86%	100%
No PME Completed	32%	19%	38%	24%	14%	0%
Second Professional Degree	4%	5%	5%	6%	0%	0%
First Professional Degree	93%	95%	95%	94%	86%	100%
MSM or Higher Awarded	18%	19%	24%	24%	0%	0%
AFCM as Highest Award	79%	81%	76%	76%	86%	100%
No Decorations - AFAM or Better	4%	0%	0%	0%	14%	0%
4-level DAFSC (Staff)	11%	5%	5%	0%	29%	25%
3-level DAFSC (Qualified)	86%	90%	90%	94%	71%	75%

OVERALL: The overall select rate for the JAG SelRes Majors board was 75%.

The major discriminating factor between eligibles and selects was reserve participation. All those JAG captains who met this board with three years of satisfactory participation in the three reported years immediately prior to the board were selected for promotion to major. Those without satisfactory participation in those latest three years had a 50% select rate.

Completion of Squadron Officer School was the only other significant discriminating factor. Those who completed SOS had an 89% select rate while those without SOS completed were selected at the rate of 44%.

The latest OPR closing out within one year of the board was a slight discriminator.

IPZ: The select rate among those meeting the JAG Majors Board for the first time was 81%. The major discriminator was again satisfactory participation in the three reported years immediately prior to the board. All those officers with these three years of satisfactory participation were selected. Those without had a 43% select rate.

Visit the ARPC Website at <http://afrc.arpc.af.mil> for more promotion info

**FY05 Air Force Reserve JAG & Chaplain Majors
Selected Reserve Mandatory Promotion Board 14-18 June 2004
FACT SHEET**

Completion of SOS and the latest OPR closing out within one year of the convening date of the board were also significant discriminating factors. All those in the IPZ with SOS completed were selected. Those without SOS completed had a 50% select rate. All those with an OPR closing out within one year of the convening date of the board were selected.

Although an MSM was only a slight factor, all those in the IPZ who held an MSM were selected for promotion.

APZ: For those who were above the zone the select rate was 57%. The numbers were small but we note that the four selects in the APZ all had the top OPR closed out within one year of the board, all had completed SOS, and all had received an Air Force Commendation Medal.

Visit the ARPC Website at <http://afrc.arpc.af.mil> for more promotion info